

**Course Code** 20-11AB17-22

Management of Change Fundamentals (MCF)

Course Overview

This workshop will enable attendees to understand Management of Change (MOC) principles and how to apply Organisational and Engineering MOC to all High Hazard Industries that have the potential to impact upon Health and Safety, Production, Asset, Environment and the company's reputation. Those completing the course will be competent to ensure that all risks within an organisation have been considered and assessed with control measures implemented to achieve ALARP (As Low as Reasonable Practicable) whilst delivering great business performance safely.

Who should attend?

This programme is appropriate for all supervisors and line management who fulfil a role within HSE management systems. Production, project, process, mechanical, control, maintenance, marine engineering and HSE personnel.

Topics covered

By the end of the programme, participants will be able to:

- Apply organisational and engineering change management principles and practices
- Have a working knowledge of a practical organisational and engineering MOC framework
- Understand the role of MOC in ensuring risk is As Low As Reasonably Practicable (ALARP)
- Participate in team-affecting change

Duration 2 Days (16 hours in total, assuming an 8-hour day)

