



Course Code

44-312117-4

Leading Fully Functioning Teams (LFFT)

Course Overview

The first half of this training focuses on team leadership and development through establishing trust, embracing healthy conflict, building commitment, owning accountability and attending to results.

The second half balances leading team effectiveness with its impact on the business and the wider organisation through a more strategic look at team culture, change and transition, systems thinking, polarity management and resilience.

Who should attend?

This programme is appropriate for senior and middle managers who want to develop team leadership skills and behaviours for business impact.

Topics covered

By the end of the programme, participants will be able to:

- Have a model of team functioning to diagnose and intervene in team development
- Use a range of models, concepts and techniques for effective team communication, interaction

and relationships

- Persuade and influence their team, and apply each appropriately
- Understand what motivates and de-motivates themselves and their team
- Understand how culture impacts business, team and individual performance and outcomes
- Manage team change and transition for effective business results
- Take a systemic approach to diagnosing team and organisational performance issues
- Use a model to address challenging problems that don't have simple answers
- Understand a model of resilience to sense and respond at individual, team and organisational levels
- Produce a written personal development plan for the transfer and application of learning and development from the programme

Duration : 5 Days (40 hours in total, assuming an 8-hour day)

